

Repeal the current rules; reinstate the prior rules; revise the election process in a way that brings them up to date in a sensible, fair manner. Any election should have integrity and be fair to EVERYONE involved, not just unions. Stop slanting the playing field in unions' favor.

- ✓ Require in-person signatures on authorization cards, not electronic signatures
- ✓ Allow individuals to choose whether to give personal contact info to union organizers
- ✓ Eliminate the waiver element of the Statement of Position and allow employers a full opportunity to raise issues during a hearing
- ✓ Require a minimum campaign period of 40 days prior to an election
- ✓ Decide bargaining unit and voter eligibility issues before an election
- ✓ Allow employers at least 14 days to retain legal counsel and prepare for any Board hearing.
- ✓ Guarantee post-election Board review